ENVIRONMENTAL POLICY STATEMENT
SIPH GROUP

The SIPH Group, leader of Natural Rubber production in Africa, conscious of the importance of the environmental issues, places the protection of the environment at the heart of its strategy and priorities on all of its sites. As our business is closely linked to the natural environment, the fight against climate change, the balance of the ecosystems, the rational use of natural resources, and the preservation of biodiversity, are an integral part of our How to Act, in our agricultural and industrial activities and on the entire value chain of our products.

It is why SIPH, on its whole perimeter, make the following commitments:

- Prevent and Reduce its ecological footprint;
- Seek, deploy, and implement environmental solutions;
- Meet compliance obligations;
- Develop consultation, information and awareness of all of its stakeholders (employees, partners, suppliers, customers...).

To implement a process of continuous improvement of our Environmental Management System in order to achieve the required environmental performance, we set the following objectives:

- Implement a regulatory matrix and to comply with legal requirements and other requirements that are applicable, including commitments of SIFCA Group Sustainability Policy;
- Preserve biodiversity, through conservation of forest areas, and strict compliance with the "Zero Deforestation" commitment of SIFCA Group, and in particular the definition of HCV (high value of Conservation) and HCS (high value carbon) areas;
- Encourage the ecodesign and the eco-management on all our business sites, optimizing the use of natural resources, in order to seek to Reduce, Reuse, Recycle, and emphasizing renewable resources;
- Limit waste production, track and control our waste recycling channel, with a permanent concern of traceability and used material valorization;
- Limit water intake and effluent discharges into the natural environment, by minimizing the consumption of water of our activities, by ensuring the water treatment, and by optimizing the recycling of these effluents;
Limit consumption of energy on the entire chain of value, by seeking a wise use of fossil resources and a reduction in greenhouse gas emissions;
- Preserve the soils, with methods that limit erosion, and promote organic life;
- Reduce to a minimum the use of chemicals, ensuring their impact on employees, communities, and the natural environment;
- Train, inform and educate each of our employees;
- Prevent all type of pollution and emergency situations; continuously improve our ability to react;
- Educate our suppliers and customers in a more environmentally friendly behavior towards the environment;
- Measure our environmental performance and report regularly about actions and environmental results.

To achieve the objectives, we are committed to make available the necessary resources, and we rely on the involvement of all stakeholders for the performance of our Environmental Management System.

Bertrand VIGNES
Chief Executive Officer